!"#$%&'(&)&*"%'+&,,&-'./-'0#&)1&1'2&#/-")13#4'/5'6)1&-4,")17)8'
044/97",&1' :7,;'0$$%7&1'+&"-)7)8'<=$&-7&)9&4!

"#$%!&#'%!
$($)%!
#""*%++!

,-!),..,/!#0/,,1,2.!,2.,/,3!42.5!6,.7,,2!.8,!95:/3!5;!,0,2.<!5;!.8,!=24>,/<4.?!
+?<.,1!5;!@,5/04:!6?!:23!52!6,8:A;!5;!B&:1,!5;!=24>,/<4.?C!B8,/,42:;.,/!/,;,//,3!.5!
:<!.8,!D=24>,/<4.?DC!:23!B&:1,!5;!E:F4A4.?C!B8,/,42:;.,/!/,;,//,3!.5!:<!.8,!DE:F4A4.?DC!
A:<.!3:.,3!B(2<,/.!":.,CG!B(2<,/.!.8,!75/3<!D:<!:1,23,3D!:23H5/!D/,2,7,3D!74.85I.!
.8,!JI5.:.452<!4;!.8,!:0/,,1,2.!8:<!6,,2!K/,>45I<A?!:1,23,3!5/!/,2,7,3CG!.5!
K/5>43,!:KKA4,3!A,:/2420!,LK,/4,2F,<!;5/!.8,!B(2<,/.!=24>,/<4.?M<!&:1,CM<!<.I3,2.<!!

",:/!B(2<,/.!&:1,!5;!E:F4A4.?!K,/<52C-!!

NI/<I:2.!.5!K:/:0/:K8!B(2<,/.!:KKA4F:6A,!A,..,/!:0/,,1,2.!K:/:0/:K8!2I16,/!784F8!
0,2,/:AA?!74AA!6,!K:/:0/:K8!OC!5;!.8,!A,..,/!:0/,,1,2.!/,;,/,2F,3!:65>,G!.8,!
=24>,/<4.?!8,/,6?!,A,F.<!.5!/,2,7!:23!,L.,23!.8,!.,/1!5;!.8,!#0/,,1,2.!;5/!B(2<,/.!
&I16,/!5;!P,:/<!25.!.5!,LF,,3!.8/,,!?,:/<C!:334.452:A!?,:/B<CG!;/51!
QQQQQQQQQQQQQQQQQQQQQQQQQQQQQQQG!RSSQQ!.5!QQQQQQQQQQQQQQQQQQQQQQQQQQQQQQQG!RSSQQT!!

(.!4<!I23,/<.553!.8:.!:AA!.,/1<!:23!F5234.452<!;5/1420!:!K:/.!5;!.8,!5/4042:A!
#0/,,1,2.G!B(2<,/.!.8,!75/3<!D:<!:1,23,3D!:23H5/!D:<!K/,>45I<A?!/,2,7,3D!
74.85I.!.8,!JI5.:.452<!4;!.8,!:0/,,1,2.!8:<!6,,2!K/,>45I<A?!:1,23,3!5/!/,2,7,3CG!
<8:AA!/,1:42!42!;IAA!;5/F,!:23!,;;,F.!3I/420!.8,!K,/453!5;!/,2,7:AT!!

NA,:<,!4234F:.,!?5I/!:KK/5>:A!5;!.8,!/,2,7:A!:23!,L.,2<452!:<!4234F:.,3!:65>,!6?!
<402420!6,A57!:23!/,.I/2420!52,!;IAA?U,L,FI.,3!5/4042:A!5;!.84<!A,..,/!:0/,,1,2.!.5!
B(2<,/.!&:1,!:23!:33/,<<CT!!

P5I!1:?!/,.:42!.8,!5.8,/!;IAA?U,L,FI.,3!5/4042:A!;5/!?5I/!;4A,<T!!

#@*%%"!$V!#&"!#WW%N$%"!9P-!!

$X%!9V#*"!VE!*%@%&$+!VE! !!!! E#W()($P!!!!!!!
$X%!=&(Y%*+($P!+P+$%'!VE!
@%V*@(#!9P!#&"!V&!9%X#)E!
VE!B(2<,/.!(2<.4.I.452!&:1,C!
=&(Y%*+($P!

QQQQQQQQQQQQQQQQQQQQQ! QQQQQQQQQQQQ!! QQQQQQQQQQQQQQQQQQQQQ! QQQQQQQQQQQQ!!
N/,<43,2.! ":.,!!!! &:1,-!! ":.,!!!!
BNA,:<,!N/42.C!

! ! $4.A,-! !

!